

## Survive the downturn. Thrive in the recovery.

### Hiring and Aligning Talent

- **Talent Alignment - Complimentary Consulting Session:** As your strategic priorities shift in response to the [economic downturn](#), your ClearRock Talent Consultant is here to help you utilize the Predictive Index software subscription to its fullest capacity. Please reach out to schedule a 60-minute complimentary consulting session to explore additional ways to gain value from the Talent Optimization framework. If you are not using the Predictive Index, [click here](#) to complete an assessment and let us show you how it can bring value to your business.
- **Predictive Index Virtual Private Workshops:** Drive Results with Talent and Managing People to Perform are now available to your team in an instructor-led virtual format. ([Click here](#) and click on the Workshops section for more information.)
- **Predictive Index Virtual Public Workshops:** ClearRock will be delivering the [Drive Results with Talent Open Workshop](#) virtually until further notice.

### Strengthening Leaders and Teams

- **Resiliency Workshops for Executives and Teams:** As a PI Certified Partner, ClearRock is proud to offer two new workshops designed to help companies focus on operational realignment and team cohesion to support leaders and teams through these unpredictable times. [Leading in Crisis](#) is ideal for executives and senior business leaders looking to build their way back to stability and confidently address critical business decisions fast. [Team Building Through Change](#) is ideal for leaders and their critical teams looking to adapt to complex and sudden changes by using objective methods to adjust team dynamics, relaunch teams, and unlock collaboration.
- **Leading Through Uncertainty:** Leaders will quickly gain insights to help them think, feel and act with greater self-awareness and organizational impact. The [Leading with Empathy & Compassion](#) program, just one of our [Virtual Executive Coaching offerings](#), includes 6 virtual coaching sessions, emotional intelligence assessment and feedback, identification of strengths and opportunities and strategies for action.

### Handling Reductions in Force with Transparency and Empathy

([Click here for details.](#))

- **Notification Training:** Prepare your leaders to handle layoffs in accordance with your values and in a way that protects your [brand and ensures the best path forward](#).
- **Virtual Outplacement:** Where high tech and high touch come together to help individuals navigate the emotional impact of job loss, strengthen their brand and manage a job search that gets results.
- **Leading and Thriving through Organizational Change:** These facilitated group workshops provide a platform for employees and managers to open the lines of communication, leading to innovation and collaboration following a downsizing or change initiative.