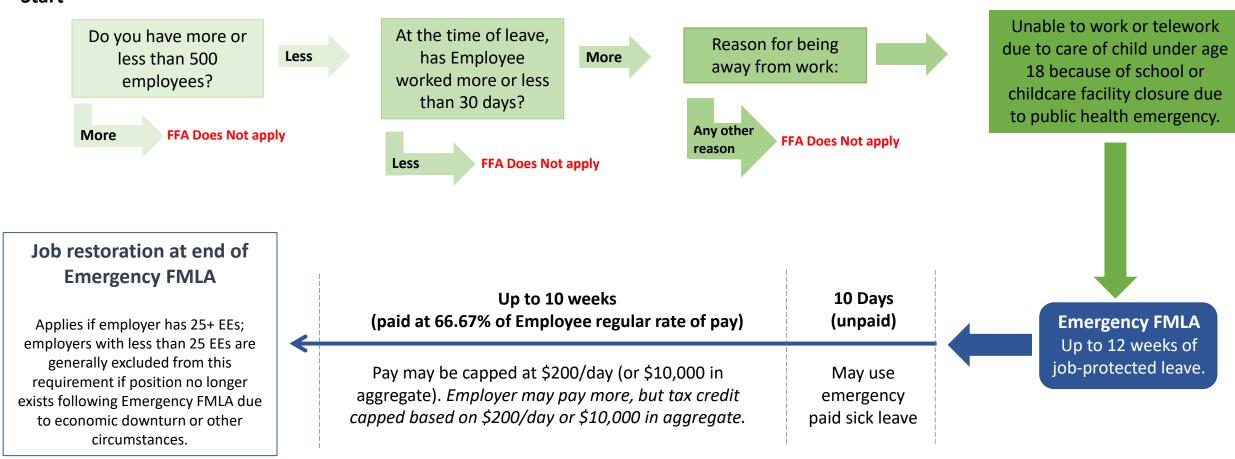
# Families First Coronavirus Response Act (FFA)



Effective April 1, 2020 – December 31, 2020

## **Emergency FMLA**

### **Start**



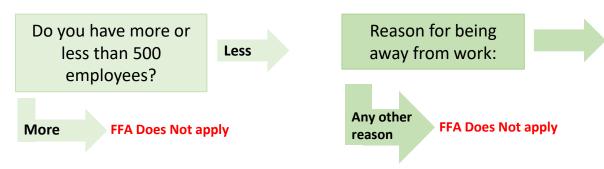
# Families First Coronavirus Response Act (FFA)



Effective April 1, 2020 – December 31, 2020

## **Emergency Paid Sick Leave**

#### Start



#### Unable to work or telework due to:

- 1. EE is quarantined or isolated by Federal, State, or local order.
- 2. EE advised by health care professional to self-quarantine due to concerns related to COVID-19.
- 3. EE is experiencing symptoms of COVID-19 and seeking medical diagnosis.
- 4. EE is caring for an individual subject to quarantine or isolation by Federal, State, or local order or by direction of health care professional.
- 5. EE is caring for child because of school or childcare facility closure.
- 6. EE is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with Secretary of Treasury and Secretary of Labor.

### Reasons 1-3

Paid at 100% of Employee regular rate of pay Pay may be capped at \$511/day or \$5,110 in aggregate

### Reasons 4-6

Paid at 66.67% of Employee regular rate of pay Pay may be capped at \$200/day or \$2,000 in aggregate

Employer may pay more, but tax credit capped based on noted amounts above.



Emergency Paid Sick Leave

Up to 80 hours

(prorated amount for part time employees)

\*Emergency Paid Sick Leave is in addition to any other employer-provided paid time off